

General Personnel

Staff Development Program

The Cooperative will provide staff development opportunities through:

1. planned in-service programs, courses, seminars, and workshops offered within the Cooperative;
2. visits to other classrooms and schools, and attendance at conferences, workshops, and other meetings;
3. leaves of absence for advanced training and internships.

With the Executive Director's approval, staff members may be released with full pay to attend conventions, professional meetings and workshops, visit exemplary programs, and participate in other professional growth activities. At the time of approval, the Executive Director will indicate which expenses, if any, will be reimbursed by the Cooperative. After participation, a written report must be submitted to the Executive Director summarizing the activity's highlights.

With the Executive Director's approval, staff members may be released with full pay to serve as speakers, consultants, or resource persons outside the Cooperative. The staff member accepting such assignments may not accept any fee or honorarium other than a reasonable fee for preparation done outside of the working day. The employee or the institution receiving the services is responsible for travel, lodging, and meal expenses and for substitute costs if any are incurred.

Psychotropic or Psychostimulant Medication

Inservice training of certified school personnel and administrators shall be conducted at least once every two years which includes training on current best practices regarding the identification and treatment of attention deficit disorder ("ADD") and attention deficit hyperactivity disorder ("ADHD"), the application of non-aversive behavioral interventions in the school environment, and the use of psychotropic or psychostimulant medication for school-age children. The Executive Board authorizes the Executive Director or his/her designee to develop an inservice training program or programs and/or to identify outside training programs that meet these requirements.

ADOPTED: January 28, 2003