

RIF Joint Committee Meeting Minutes

11/14/16

8:00 AM

Members of Committee:

District Representatives: Angela Zajac, Jami Cyrier, Peggy Earll

Union Representatives: Sam Rahima, Nick Durkin, Kristin Nelson

1. Purpose of Committee

“To address certain matters pertaining to criteria of the groupings for purposes of honorable dismissals.”

2. Points of Consideration

- a. Criteria for moving teachers from Group 2 to Group 3
 - Committee agreed to follow state guidelines and Illinois School Code for placing teachers into groups
- b. Consideration of different definition for Group 4
 - Committee agreed to follow state guidelines and Illinois School Code for group definitions-an alternate definition for Group 4 will not be considered
- c. Including performance evaluation rating from another school district
 - Committee agreed that ratings from another school district will not be included when determining sequence of dismissal lists
- d. For performance ratings determined prior to 9/1/12, the basis for assigning performance ratings to be used in sequence of dismissal
 - n/a-Cooperative ratings are consistent with state rating category system
- e. Upon request from a committee member, review of SOD list to determine whether there is a trend of more senior teachers receiving lower performance ratings
 - Committee reviewed timelines for SOD list and RIF notices