

Closed Session Minutes
August 29, 1995

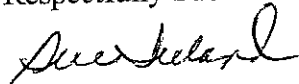
The Board entered into Closed Session at 10:44 A.M.

Present were Dr. Rizzo, Mr. Boucek, Dr. Matula, Dr. Jumbeck, Dr. Struck, Dr. Mackey, Dr. Mack, Dr. Small, and Dr. Petersen and Sue Ireland.

The Board discussed the salary and benefits for Shawn Fornek for the 1995-96 school year.

A motion was made by Dr. Petersen and seconded by Dr. Small to reconvene the meeting. All present voted aye. The meeting was reconvened at 11:09 A.M.

Respectfully Submitted,



Sue Ireland

Closed Session Minutes
March 26, 1996

The Board entered into Closed Session at 10:40 A.M.

Present were Dr. Rizzo, Mr. Boucek, Dr. Matula, Dr. Jumbeck, Dr. Struck, Dr. Mackey, Dr. Small, and Dr. Petersen and Sue Ireland.

The Board discussed the salaries for secretarial and administrative personnel for the 1996-97 school year. This includes the salaries for Sue Ireland, Ruth Bisignani, Gloria Blaha, Nancy Harrington, Barb Stevens, Carol Costello, Shawn Fornek and Mary Hession. Also discussed was the salary for the health services technician, Sharyn Petecki.

A motion was made by Dr. Matula and seconded by Mr. Boucek to reconvene the meeting. All voted in favor of the motion. The meeting was reconvened at 10:52 A.M.

Respectfully Submitted,



Sue Ireland

Closed Session Minutes
April 28, 1998

The Board entered into Closed Session at 10:39 A.M.

Present were Dr. Matula, Dr. Jumbeck, Dr. Struck, Dr. Mackey, Dr. Mack, Dr. Small, and Dr. Petersen and Sue Ireland.

The Board discussed the salaries for secretarial and administrative personnel for the 1998-99 school year. This includes the salaries for Sue Ireland, Ruth Bisignani, Gloria Blaha, Nancy Harrington, Barb Stevens, Carol Costello, Shawn Fornek and Mary Hession. Also discussed were salaries for the health services technician, occupational and physical therapy staff, and the contractual speech teacher.

A motion was made by Dr. Petersen and seconded by Dr. Small to reconvene the meeting. All voted in favor of the motion. The meeting was reconvened at 10:50 A.M.

Respectfully Submitted,



Sue Ireland

Closed Session Minutes
May 26, 1998

The Board entered into Closed Session at 10:44 A.M.

Present were Ms. Krause, Mr. Boucek, Dr. Matula, Dr. Jumbeck, Dr. Struck, Dr. Mackey, Dr. Mack, Dr. Small, and Dr. Petersen and Sue Ireland. Also present was Larry Hupe, Worth Township Treasurer.

The Board discussed turning over payroll responsibility to Off-Site Business. Payroll has been managed by District 125.

A motion was made by Dr. Mackey and seconded by Dr. Small to reconvene the meeting. All present voted aye. The meeting was reconvened at 11:07 A.M.

Respectfully Submitted,



Sue Ireland

Closed Session Minutes
May 25, 1999

The Board entered into Closed Session at 11:05 A.M.

Present were Dr. Rachford, Mr. Boucek, Dr. Matula, Dr. Jumbeck, Dr. Struck, Dr. Mackey, Dr. Small, and Dr. Petersen..

The Board discussed the salary and benefits for Sue Ireland for the 1999-2000 school year.

A motion was made by Mr. Boucek and seconded by Dr. Mackey to reconvene the meeting. All present voted aye. The meeting was reconvened at 11:18 A.M..

Respectfully Submitted,

Joe Matula
Board Chairperson

Closed Session Minutes
August 29, 2000

The Board entered into Closed Session at 11:12 A.M.

Present were Mr. Eggebrecht, Mr. Berger, Dr. Matula, Dr. Jumbeck, Dr. Struck, Dr. Mackey, Mr. Davis, Dr. Small, Dr. Swopes and Dr. Petersen.

The Board discussed the salaries for secretarial and administrative personnel for the 2000-2001 school year. This includes the salaries for Sue Ireland, Gloria Blaha, Dawn Harrah, Shawn Fornek, Donna Sailsberry, Barb Stevens, Carol Costello, Charles Hogue and Peg Singleton. Also discussed were salaries for the health services technician, occupational and physical therapy staff, interpreters, and the contractual speech teacher.

A motion was made by Dr. Struck and seconded by Dr. Small to reconvene the meeting. All voted in favor of the motion. The meeting was reconvened at 11:28 A.M.

Respectfully Submitted,

Joe Matula
Board Chair

Closed Session Minutes
May 29, 2001


The Board entered into Closed Session at 10:50 A.M.

Present were Mr. Berger, Dr. Matula, Dr. Jumbeck, Dr. Struck, Dr. Mackey, Dr. Small, Dr. Swopes, Dr. Petersen, and Sue Ireland

The Board discussed the salaries for secretarial and administrative personnel for the 2001-2002 school year. This includes the salaries for Sue Ireland, Gloria Blaha, Dawn Harrah, Shawn Fornek, Donna Sailsberry, Barb Stevens, Carol Costello, Charles Hogue and Peg Singleton. Also discussed were salaries for the health services technician, occupational and physical therapy staff, and the contractual speech teacher, Jennifer Pappas.

A motion was made by Dr. Mackey and seconded by Dr. Small to reconvene the meeting. All voted in favor of the motion. The meeting was reconvened at 10:55 A.M.

Respectfully Submitted,


Sue Ireland

Closed Session Minutes
May 28, 2002

The Board entered into Closed Session at 10:50 A.M.

Present were Mr. Eggebrecht, Mr. Berger, Dr. Matula, Dr. Jumbeck, Dr. Mackey, Dr. Small and Dr. Burns.

The Board discussed a proposed 3 year employment contract for Sue Ireland, Executive Director.

A motion was made by Dr. Burns and seconded by Dr. Jumbeck to reconvene the open meeting. All voted in favor of the motion. The open meeting was reconvened at 11:00 A.M.

Respectfully Submitted,

Joe Matula
Board Chair

Closed Session Minutes
May 27, 2003

The Board entered into closed session at 10:44 A.M.

Present were Mr. Eggebrecht, Mr. Berger, Ms. Henningsen, Dr. Jumbeck, Dr. Struck, Dr. Mackey, Dr. Roberts, and Mr. Hollingsworth.

Discussions were held regarding raises for administrative, secretarial, OT-PT staff, the nurse, and the contractual speech teacher for the 2003-2004 school year.

The Board agreed that the Chairman's report be approved in the open meeting. Details of that report are as follows:

Sue Ireland -- Initiate a new contract from July 1, 2003 -- June 30, 2008 with all items remaining the same with the exception of salary. For 2003-2004 there will be a salary increase of \$5000 bringing the base salary to \$115,000.

Shawn Fornek \$2000 increase (10 month administrator) - salary to be \$69000

Carol Costello \$2000 increase (10 month administrator) -- salary to be \$67600

Peg Singleton \$2500 increase (12 month administrator) -- salary to be \$69200

Charles Hogue \$2500 increase (12 month administrator) -- salary to be \$62000

Gloria Blaha \$1500 increase (12 month secretary) -- salary to be \$43500

Dawn Harrah \$1500 increase (12 month secretary) -- salary to be \$26700

Donna Sailsbery \$1500 increase (12 month secretary) -- salary to be \$27400

Mary Lou Abraham - \$1000 increase (10 month secretary) -- salary to be \$19900

Barb Stevens - \$1000 (10 month secretary) -- salary to be \$21200

OT-PT staff -- 3.8 % increase

Sharyn Petecki (nurse) -- 3.8% increase to \$22.85/hr.

Contractual Speech Teacher -- 3.8% increase

A motion was made by Dr. Jumbeck seconded by Dr. Struck to return to open session. All present voted aye.

The open meeting was reconvened at 11:40 A.M.

Respectfully Submitted,

Donna Henningsen

Closed Session Minutes
May 25, 2004

The Board entered into Closed Session at 10:45 A.M.

Present were Dr. Jumbeck, Mr. Berger, Dr. Henningsen, Mr. Hollingsworth, Dr. Korsak, Dr. Struck, and Dr. Ireland

The Board discussed salary increases for administrative, secretarial, nursing, interpreter, and occupational and physical therapy staff.

Dr. Ireland left the meeting at 11:05 when it was time to discuss her salary recommendation.

A motion was made by Mr. Hollingsworth and seconded by Dr. Korsak to reconvene the open meeting. All voted in favor of the motion. The open meeting was reconvened at 11:30 A.M.

Respectfully Submitted,



Sue Ireland
Director

Closed Session Minutes
November 30, 2004

The Board entered into closed session at 10:37 A.M.

Present were Mr. Berger, Dr. Henningsen, Dr. Jumbeck, Dr. Sak, Dr. Korsak, Mr. Hollingsworth, Mr. Wright, Dr. Burns, and Dr. Ireland.

The Board also discussed upcoming negotiations with the Eisenhower Cooperative Educators' Association. A scattergram showing the placement of existing employees on the salary schedule was reviewed. Salary figures from the member districts of the Cooperative were also reviewed.

A discussion was held regarding the low enrollment of the CARE Program and the impact of the low enrollment on tuition. Also discussed was the high enrollment of the Developmental Learning Program and the need for an additional teacher there. The pros and cons of transferring a teacher from the CARE Program to DLP were discussed.

The performance of the staff member who was discussed in closed session in October was reviewed. Since receiving additional written notice and meeting with Sue Ireland and Peg Singleton following last month's Board meeting, her issues related to attendance and on-time work arrival have improved dramatically. In addition, she is being required to punch a time clock each day upon arriving at work.

Dr. Burns indicated the importance of all superintendents having regular attendance at Eisenhower Cooperative Board meetings. He stated that consistency in attendance was important for the Cooperative. All the superintendents in attendance agreed. It was requested that the importance of regular attendance be noted in the minutes.

A motion was made by Dr. Burns and seconded by Dr. Henningsen to return to open session. All present voted aye. The Board returned to open session at 11:10 A.M.

Respectfully Submitted,



Sue Ireland

Closed Session Minutes
March 22, 2005

The Board entered into closed session at 10:39 A.M.

Present were Dr. Struck, Dr. Jumbeck, Dr. Sak, Mr. Hollingsworth, Dr. Korsak, Dr. Burns, Dr. Ireland, Dr. Costello, Mr. Hogue, and Mr. Bob Riley, the Cooperative's attorney.

The Board discussed the need to dismiss specific first year teachers in the DLP and CARE Programs. Enrollment figures are not firm for next school year resulting in the need to determine final staffing arrangements at a later date.

The Board discussed upcoming negotiations with the Eisenhower Cooperative Educators' Association. The first meeting with the Educator's Association was held on March 14, 2005. The proposal given to the Cooperative by the ECEA was reviewed and discussed.

A motion was made by Dr. Struck and seconded by Mr. Berger to return to open session. The closed session ended at 11:24 A.M.

Respectfully Submitted,


Sue Ireland

Closed Session Minutes
May 24, 2005

The Board entered into closed session at 10:37 A.M.

Present were Dr. Struck, Mr. Berger, Dr. Henningsen, Dr. Jumbeck, Dr. Sak, Mr. Hollingsworth, Dr. Korsak, Dr. Hope-Jackson, Mr. Wright, Dr. Ireland, Dr. Costello, Mrs. Fornek, Mr. Hogue, and Mr. Bob Riley, the Cooperative's attorney.

Dr. Ireland discussed the issue of releasing four non-certified staff members due to performance.

The Board discussed the status of negotiations with the Eisenhower Cooperative Educators' Association. The Board's negotiating team and the ECEA have reached a tentative agreement. A union vote is scheduled for June 9, 2005. The Board agreed to the terms of the new five-year agreement as presented and will formally vote on the agreement at the June Board meeting.

Dr. Ireland presented a job description for a Business Manager. The Board asked specific questions about the need for this part-time position and how some responsibilities may be assumed by this person and withdrawn from Off-Site Business Services. The Board discussed that Dr. Costello will assume her previous role as professional development coordinator as well as the role of the CARE principal next year. With the addition of a part time Business Manager, the Cooperative will employ a .5 FTE less administrator next year than this current year. Salary and job posting issues were discussed for this new position.

Mr. Hogue, Dr. Costello, Mrs. Fornek and Mrs. Blaha left the meeting at 10:58 A.M.

The salary structure for administrative and secretarial staff for next year was discussed and a recommendation will be brought to the Board at next month's meeting.

Mr. Hogue, Dr. Costello, Mrs. Fornek and Mrs. Blaha returned to the meeting at 11:24 A.M.

A motion was made by Dr. Struck and seconded by Mr. Hollingsworth to return to open session. The closed session ended at 11:25 A.M.

Respectfully Submitted,



Sue Ireland

Closed Session Minutes
August 30, 2005

The Board entered into closed session at 10:50 A.M.

Present were Dr. Livingston, Mr. Berger, Dr. Henningson, Dr. Jumbeck, Dr. Sak, Mr. Hollingsworth, Dr. Korsak, Dr. Hope-Jackson, Dr. Burns, Mr. Riley, and Dr. Ireland.

The Board discussed the status of negotiations with the Eisenhower Cooperative Educators' Association. The Board's negotiating team and the ECEA have reached a tentative agreement with the exception of the language relating to retirement. Mr. Riley, the Cooperative's attorney, discussed some possibilities to address the retirement language. He also cited scenarios and the impact of raises over 6% due to lane changes on the financial responsibility of the Cooperative to TRS.

In addition, contracts for the Cooperative's supervisors were discussed. Concern was raised that a number of supervisors may choose to retire in five years. In addition, it was noted that staff who have worked for the Cooperative for many years should be recognized in a different way than those with lesser years of service. Mr. Riley, Dr. Jumbeck, Dr. Ireland, and the individual supervisors will meet to discuss contracts for each of the supervisors.

A motion was made by Dr. Burns and seconded by Mr. Hollingsworth to return to open session. The Board returned to open session at 11:30 A.M.

Respectfully Submitted,



Sue Ireland

Closed Session Minutes
September 27, 2005

The Board entered into closed session at 10:52 A.M.

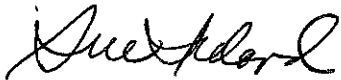
Present were Dr. Livingston, Mr. Berger, Dr. Henningson, Dr. Jumbeck, Mr. Hollingsworth, Dr. Korsak, Dr. Hope-Jackson, Dr. Burns, Mr. Riley, Dr. Costello, Mrs. Singleton, Mrs. Fornek, Mr. Fennema, and Dr. Ireland. Dr. Costello, Mrs. Singleton, Mrs. Fornek and Mr. Fennema left the closed session at 11:08 A.M.

The Board discussed the status of negotiations with the Eisenhower Cooperative Educators' Association. The Board's negotiating team and the ECEA have reached an agreement on all items. The proposed salary schedule for paraprofessionals was also discussed.

In addition, contracts for the Cooperative's supervisors and the Executive Director were discussed. Mr. Riley reviewed the discussions in which he participated with each of the supervisors and Dr. Jumbeck and Dr. Ireland. It was suggested that the contract for the Executive Director be finalized when more information is available regarding the newly amended Illinois Pension Code.

A motion was made by Dr. Burns and seconded by Mr. Hollingsworth to return to open session. The Board returned to open session at 11:43 A.M.

Respectfully Submitted,



Sue Ireland

Closed Session Minutes
October 25, 2005


The Board entered into closed session at 10:40 A.M.

Present were Dr. Livingston, Mr. Berger, Dr. Henningsen, Dr. Jumbeck, Dr. Sak, Dr. Korsak, Dr. Hope-Jackson, Mr. Hollingsworth, Mr. Wright, Mr. Padavic, Mr. Riley, and Dr. Ireland.

The Board discussed the retirement contracts for Mrs. Singleton and Dr. Costello and the five-year contract for Mrs. Fornek. Salary increases for secretaries, occupational and physical therapy staff, contractual speech staff, nursing staff, computer instructor, full-time substitute and interpreters were reviewed and discussed.

A motion was made by Dr. Livingston and seconded by Dr. Henningsen to return to open session. The Board returned to open session at 11:15 A.M..

Respectfully Submitted,

A handwritten signature in cursive script, appearing to read "Sue Ireland".

Sue Ireland

Closed Session Minutes
November 29, 2005

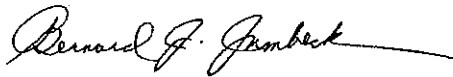
The Board entered into Closed Session at 10:35 a.m.

Present were: Dr. Livingston, Mr. Berger, Dr. Henningsen (arrived during the Closed Session, Dr. Sak, Mr. Hollingsworth, Ms. Ford (Representing Mr. Wright), Dr. Burns (arrived during the Closed Session).

During the Closed Session the Board reviewed and discussed a revised contract for Mrs. Fornek. The Board also reviewed and discussed a proposed multi-year, performance-based contract for Dr. Ireland.

A motion was made by Dr. Sak and seconded by Mr. Hollingsworth to return to Open Session. The Board returned to Open Session at 11:17 a.m.

Respectfully Submitted

A handwritten signature in cursive script, reading "Bernard J. Jumbeck", followed by a horizontal line extending to the right.

Bernard J. Jumbeck

Closed Session Minutes
May 30, 2006

The Board entered into closed session at 11:15 A.M.

Present were Dr. Livingston (125), Mr. Berger (126), Dr. Jumbeck (127.5), Dr. Sak (128), Dr. Korsak (130), Dr. Reynolds (132), Mr. Hollingsworth (143), Mrs. Ford (143.5), and Dr. Ireland

Salaries for all staff members who are not under either Administrative Retirement Contracts or the Agreement with the Eisenhower Cooperative Education Association were discussed. Increasing the work time of the Business Manager was discussed. The need to increase a half-time secretary to full-time was also discussed. The rationale for employing a full-time Assistive Technology Specialist was given.

A motion was made by Dr. Livingston and seconded by Mr. Hollingsworth to end the closed session. On a voice vote, all members present voted aye. The board returned to open session at 12:08 P.M.

Respectfully Submitted,



Sue Ireland

Closed Session Minutes
March 20, 2007

The Board entered into closed session at 11:15 A.M.

Present were Dr. Livingston, Mr. Berger, Dr. Wojtylewski, Dr. Kleinaitis, Dr. Sak, Dr. Korsak, Dr. Reynolds, Mr. Hollingsworth, Mr. Wright, and Dr. Burns

Dr. Ireland discussed releasing five non-certified paraprofessionals since they have not received the letter of approval from the Illinois State Board of Education to continue to serve in their position after July 1, 2007.

Dr. Ireland discussed the release of a teacher who was employed in January at the Developmental Learning program since enrollment is unknown at this time. It was suggested that the motion that should go before the board in open session should be for an honorable dismissal since the staff member has performed very well.

Dr. Ireland discussed the new requirement effective July 1, 2007 for school-based educational interpreters. Since the interpreters must pass a rigorous exam, the competition for approved interpreters is increasing. This is having a significant impact on salaries. The Cooperative is currently surveying area Cooperatives and districts to determine a fair and competitive salary to offer potential employees. A recommendation to the Board is forthcoming. In addition, those current interpreters who do not meet the requirement will need to be released. A recommendation regarding those dismissals will be made at a future Board meeting.

A motion was made by Dr. Korsak and seconded by Dr. Kleinaitis to return to open session. The closed session ended at 11:26 A.M.

Respectfully Submitted,



Sue Ireland

Closed Session Minutes
April 24, 2007

The Board entered into closed session at 11:22 A.M.

Present were Mr. Berger, Dr. Kleinaitis, Dr. Korsak, Dr. Reynolds, Mr. Hollingsworth, and Dr. Burns

Dr. Ireland discussed the new requirement effective July 1, 2007 for school-based educational interpreters. Educational interpreters will need ISBE approval to serve in their positions. This approval is based on successful completion of the EIPA test. Only two of the Cooperative's interpreters have met this requirement. The need to issue letters of dismissal to the other three interpreters in the DHH Program was discussed. In addition, a salary structure for the educational interpreters was discussed. Information received from area Cooperative's was used as the basis for this discussion.

A motion was made by Dr. Reynolds and seconded by Dr. Burns to return to open session. The closed session ended at 11:30 A.M.

Respectfully Submitted,

A handwritten signature in cursive script, appearing to read "Sue Ireland".

Sue Ireland

Closed Session Minutes
May 29, 2007

The Board entered into closed session at 11:05 A.M.

Present were Dr. Livingston, Mr. Berger, Dr. Kleinaitis, Dr. Sak, Dr. Korsak, Mr. Hollingsworth, Mr. Wright, Dr. Burns, and Dr. Ireland

The salaries for the following categories of employees and individuals were discussed: paraprofessionals, secretaries, Bob Fennema (business manager), Shawn Fornek (DLP Principal), occupational and physical therapy staff, contractual speech staff, assistive technology specialist, nurses, and the full-time substitute.

A motion was made by Dr. Livingston and seconded by Dr. Kleinaitis to return to open session. The closed session ended at 11:28 A.M.

Respectfully Submitted,



Sue Ireland

Closed Session Minutes
May 27, 2008

The Board entered into closed session at 11:15 A.M.

Present were Dr. Livingston, Mr. Berger, Dr. Wojtylewski, Dr. Kleinaitis, Dr. Casey, Dr. Korsak, Mr. Hollingsworth, and Dr. Ireland

The salaries for the following categories of employees and individuals were discussed: paraprofessionals, secretaries, Bob Fennema (business manager), Shawn Fornek (DLP Principal), occupational and physical therapy staff, contractual speech staff, assistive technology specialist, nurses, computer instructors, and the full-time substitute.

A motion was made by Dr. Korsak and seconded by Dr. Wojtylewski to return to open session. The closed session ended at 11:37 A.M.

Respectfully Submitted,

A handwritten signature in cursive script, appearing to read "Sue Ireland".

Sue Ireland

Closed Session Minutes
August 26, 2008

The Board entered into closed session at 11:00 A.M.

Present were Dr. Livingston, Mr. Berger, Dr. Kleinaitis, Dr. Casey, Dr. Korsak, Mr. Hollingsworth, Mr. Wright, Dr. Byrne, and Dr. Ireland

A letter was received from Cooperative supervisor, Peg Singleton, asking the Board to consider allowing her to change her retirement date from June 30, 2009 to June 30, 2011. Dr. Ireland stated that Peg is an excellent staff member. Dr. Ireland also stated that she supports the request and recommends that the request be granted. The Board directed Dr. Ireland to contact the Cooperative's attorney to write an extension to Peg's contract and to bring that contract to the Board for approval. Peg's salary will be determined in the spring when salary decisions are made by the Board; however, it will not be less than her current salary.

A motion was made by Dr. Casey and seconded by Dr. Kleinaitis to return to open session. The closed session ended at 11:06 A.M.

Respectfully Submitted,



Sue Ireland

Closed Session Minutes
September 30, 2008

The Board entered into closed session at 10:38 A.M.

Present were Dr. Livingston, Mr. Berger, Dr. Kleinaitis, Dr. Casey, Dr. Wojtylewski, Dr. Korsak, Dr. Reynolds, Mr. Hollingsworth, and Dr. Ireland

Mr. Wright and Dr. Byrne entered the meeting at 10:40 A.M.

A letter was received from Cooperative supervisor, Peg Singleton, asking the Board to consider allowing her to change her retirement date from June 30, 2009 to June 30, 2011. Mr. Bob Riley, the Cooperative's attorney, drafted a new contract for Peg beginning on July 1, 2008 and ending on June 30, 2011. The contract indicates that Peg's salary will be determined in the spring when salary decisions are made by the Board; however, it will not be less than her current salary. The Board reviewed the newly prepared contract for Peg Singleton. Dr. Ireland expressed her support for Peg's request and noted that she is an excellent staff member.

A motion was made by Dr. Byrne and seconded by Dr. Casey to return to open session. The closed session ended at 10:44 A.M.

Respectfully Submitted,


Sue Ireland

Closed Session Minutes
April 28, 2009

The Board entered into closed session at 10:44 A.M.

Present were Mr. Berger, Dr. Kleinaitis, Dr. Casey, Dr. Korsak, Mr. Hollingsworth, Mr. Wright, and Dr. Byrne.

The Board members present discussed the continuation of the contract for Dr. Ireland beyond its expiration date of June 30, 2010. Mr. Hollingsworth will work with the Board attorney, to prepare a new 3 year contract for her ending on June 30, 2012. That contract will be brought to the Board for approval.

Dr. Ireland entered the meeting at 11:02. Mr. Hollingsworth summarized for her the discussion of the Board regarding her contract extension.

A motion was made by Dr. Casey and seconded by Dr. Kleinaitis to return to open session. The closed session ended at 11:07 A.M.

Respectfully Submitted,

A handwritten signature in cursive script, appearing to read "Sue Ireland".

Sue Ireland

Closed Session Minutes
October 27, 2009

The Board entered into closed session at 10:38 A.M.

Present were Mr. Berger, Dr. Byrne, Dr. Casey, Mr. Hollingsworth, Dr. Kleinaitis, Mr. Livingston, Dr. Reynolds, Dr. Wojtylewski, Dr. Ireland, Mr. Fennema, and Mrs. Singleton.

Dr. Ireland also made the Board aware that rising insurance costs are a major issue for the ECEA union members and that this will be a significant issue in the negotiations process in the spring.

Dr. Ireland discussed the need to post a vacancy notice for a speech and language supervisor for the 2010-2011 school year.

The closed session ended at 10:54 A.M.

Respectfully Submitted,


Sue Ireland

Closed Session Minutes
April 27, 2010

The Board entered into closed session at 10:46 A.M.

Present were Dr. Livingston, Mr. Berger, Mr. Gwaltney, Dr. Kleinaitis, Dr. Casey, Dr. Reynolds, Mr. Hollingsworth, Mr. Fennema, Dr. Ireland and Mr. Bob Riley (Cooperative Attorney).

Mr. Riley and Dr. Ireland reviewed with the Board the proposed 2010-2013 Negotiated Agreement between the Eisenhower Cooperative and the Eisenhower Cooperative Educators Association, IEA/NEA.

Dr. Ireland discussed with the Board the recommendation of Laura Wolf for the principal of the CARE Program. The selection process and reference checks were also reviewed.

The closed session ended at 11:06 A.M.

Respectfully Submitted,



Sue Ireland

Closed Session Minutes
January 25, 2011

The Board entered into closed session at 10:39 A.M.

Present were Dr. Livingston, Mr. Gwaltney, Dr. Wojtylewski, Dr. Kleinaitis, Dr. Casey, Dr. Lauk, Dr. Reynolds, Mr. Hollingsworth, Dr. Byrne, Dr. Ireland and Mr. Fennema.

Dr. Ireland discussed with the Board her recommendation of Laura Wolf serving as the supervisor for the occupational and physical therapists and the assistive technology coordinator. This would require Laura to be employed on a twelve month contract next year. It was also discussed that the Cooperative would need to hire a part-time supervisor for the Deaf and Hard of Hearing Program and the vision and hearing itinerant staff. The Board gave verbal support of both of these concepts and suggested that a formal recommendation be brought to the Board for action at a later date.

The closed session ended at 10:45 A.M.

Respectfully Submitted,

A handwritten signature in cursive script, appearing to read "Sue Ireland".

Sue Ireland

Closed Session Minutes
March 29, 2011

The Board entered into closed session at 10:36 A.M.

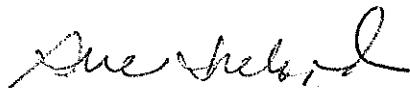
Present were Dr. Wojtylewski, Dr. Kleinaitis, Dr. Casey, Dr. Lauk, Dr. Reynolds, Mr. Hollingsworth, Dr. Byrne, and Dr. Ireland. Mr. Wright entered the meeting at 10:39 A.M. The Cooperative's attorney, Howard Metz, was also present.

Dr. Ireland reviewed with the Board the need for four honorable dismissals of Cooperative staff members due to uncertain enrollments.

In addition, the potential for litigation was discussed as a result of the transportation bidding process.

The closed session ended at 10:50 A.M.

Respectfully Submitted,

A handwritten signature in cursive script, appearing to read "Sue Ireland".

Sue Ireland

Closed Session Minutes
May 31, 2011

The Board entered into closed session at 10:39 A.M.

Present were Dr. Livingston, Mr. Gwaltney, Dr. Kleinaitis, Dr. Casey, Dr. Lauk, Mr. Hollingsworth, Dr. Ireland and Mr. Fennema. Dr. Reynolds entered the meeting at 10:40 A.M.

Dr. Ireland discussed the proposed salary schedule for paraprofessionals and the proposed salaries for other non-union employees not covered by a retirement agreement. In addition, Dr. Ireland discussed changing Laura Wolf to a twelve-month contract with the additional responsibilities of supervising occupational and physical therapy and assistive technology. The closed session ended at 10:45 A.M.

Respectfully Submitted,

A handwritten signature in cursive script, appearing to read "Sue Ireland".

Sue Ireland